

# O · A · R

Fiscal Year 2020 Annual Report

THE  
YEAR  
THAT  
CHANGED  
EVERYTHING



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OAR Executive Director  
Derwin Overton

### Dear Friends,

The COVID 19 pandemic hit a few months before the close of OAR's 2020 fiscal year. The pandemic touched all of our lives in unique and challenging ways. For many, it brought heartache and great sadness. For those who lost loved ones during this pandemic we offer our sincere condolences.

When the pandemic began, OAR, like the rest of the world, expected to close down normal operations for a few weeks and then return to business as usual. Very quickly it became obvious, to all of us, that business as usual was a thing of the past. OAR immediately began to change our service model in ways that allowed for effective service delivery and proper social distancing.

This meant upgrading our IT infrastructure, moving data and files to a cloud-based server, and securing personal computing equipment that could accommodate remote work requirements and video conferencing capabilities. As a small community-based non-profit this was a challenging and expensive undertaking. We are thankful to the community that supported this effort.

Like many industries, the criminal justice system was turned upside down by the pandemic. We believe the criminal justice system will never be the same and many of the unexpected changes may be beneficial in the long run. The individuals detained in jails and prisons proved to be at great risk of catching and spreading the COVID 19 virus. This prompted local leaders and criminal justice professionals to look for ways to reduce the population of incarcerated people. Those already incarcerated were evaluated for early release and newly arrested individuals were diverted, when appropriate, into various forms of community supervision. This, and other factors, have resulted in a dramatic decrease in the daily population at our local jails. When community members are not automatically incarcerated at the time of arrest, prior to being found guilty of a crime, they are able to maintain greater stability, have fewer collateral consequences caused by incarceration, and require less support from the community. These are valuable outcomes for everyone.

OAR is truly thankful to our volunteers, donors, grantors, and supporters who have been by our side during this challenging time. We depend on and value your support. Together we can successfully overcome whatever new challenges may come in a post-pandemic environment. Thank you all for your commitment to the OAR mission.

Derwin Overton  
Executive Director

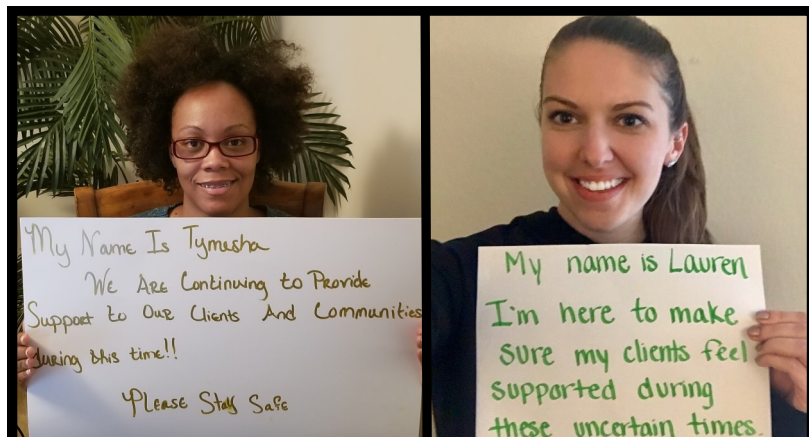
A handwritten signature in black ink, appearing to read 'Derwin Overton', written in a cursive style.

# O·A·R CLIENT DEMOGRAPHICS

## WHO DOES OAR SERVE?

OAR serves adult community members involved with the justice system in Fairfax, Loudoun, and Prince William Counties and their families. Individuals from outside these jurisdictions are offered assistance while housed in our local jails and at the time of release so they can successfully return home. Families, with a loved one incarcerated are also offered case management, support groups, and emergency assistance.

This year, OAR dramatically shifted its service model in response to the COVID-19 pandemic. More community-based services versus jail-based services were offered due to access restrictions in the local jails. OAR also made a rapid transition to a virtual service model to ensure uninterrupted services delivery for those in need.



OAR staff posted messages on social media shortly after the COVID-19 pandemic hit. The messages let clients and the community know OAR was operational and able to offer critical services.

**3,355**

Clients served

**75%**

Male

**23%**

Female

**2%**

Undisclosed

**38%**

Black

**26%**

White

**17%**

Hispanic

**19%**

Other

**60%**

Unemployed / underemployed at intake

**30%**

18-27 years old

**62%**

28-54 years old

**8%**

55 & older

**17%**

Did not finish high school

**11%**

Have a college education

## Clients Served by Region:

Fairfax: 984

Loudoun: 180

Prince William: 380

Other Virginia areas: 327

Outside of Virginia: 404

\* Others served are homeless or did not disclose an address.

## OFFERING OPTIONS TO CONVICTION & INCARCERATION

OAR's Alternative Sentencing Program offers first time, non-violent, misdemeanants an alternative to conviction and incarceration. OAR facilitates educational classes and places eligible defendants at community service sites to perform volunteer service. Successful clients have their cases dismissed. This reduces the burden on local courts, saves taxpayer money, provides value to

the community, and holds defendants accountable.

COVID-19 closed the Court for an extended time and many of the community service sites closed or would not take volunteers. This reduced the overall numbers of community members able to participate in OAR's alternative sentencing program. As pandemic restrictions lifted, and new procedures were put in place, OAR began to reenroll participants.



**615**

Clients completed  
20,147 hours of service

**93%**

Of clients completed  
court ordered  
community service

**\$229,714**

Savings in deferred  
incarceration costs

**\$271,582**

Value of service  
provided to the  
Community

**225**

Clients in the Violence  
Intervention Program

**77%**

Of clients completed  
Violence Intervention

**98%**

Had no new violent  
offenses 12 months after  
program completion

## ELIMINATING DOMESTIC VIOLENCE



OAR's state-certified Violence Intervention Program (VIP) is designed to reduce and eliminate domestic violence. Participants learn to understand the impact of their actions, take accountability for their behavior, and rely on alternatives to violence and abuse. The pandemic shut down all VIP classes due to social distancing requirements. Procedures were put in place to provide virtual

groups. OAR, like the rest of the country, saw a rise in domestic violence offenses during the pandemic. OAR staff members were prepared to address this unfortunate impact of the pandemic.



## PREPARING COMMUNITY MEMBERS FOR LIFE AFTER JUSTICE SYSTEM INVOLVEMENT

Pre- and post-release reentry services build skills, mitigate risk factors that lead to criminal behavior, and prepare individuals for a successful return to the community after involvement with the justice system. Criminogenic risk assessments are performed to determine an individual's risk of continued criminal behavior (recidivism) and services are put in place to address assessed risks and needs.

Jail-based pre-release services include classes, mentoring, and case management to prepare incarcerated community members for a successful release. Post-release services often begin the day of release as OAR works to resolve emergency needs for those leaving incarceration. Once emergency needs are met, OAR provides case management for up to 12 months. Multiple forms are services are coordinated through case management including direct assistance for basic needs, employment-readiness coaching, employment referrals, classes and programing to address criminogenic risk factors, case plans, coaching, support, and referrals for other services.

OAR's Virginia Serious and Violent Offender Re-entry Program (VASAVOR) follows the model described above and combines comprehensive reentry services with a collaborative partnership with the Office of Probation and Parole. This partnership ensures intensive criminal justice supervision for those individuals who present unique risks and challenges for the community.



An OAR client receiving a bike to use as transportation to and from work.

**113**

Risk  
assessments  
performed

**84%**

Of clients identified as medium or high-risk of re-incarceration

**1,070**

Clients enrolled in pre-release classes

**84%**

Of clients improve skills after class participation

**64**

VASAVOR clients assisted

**\$532,475**

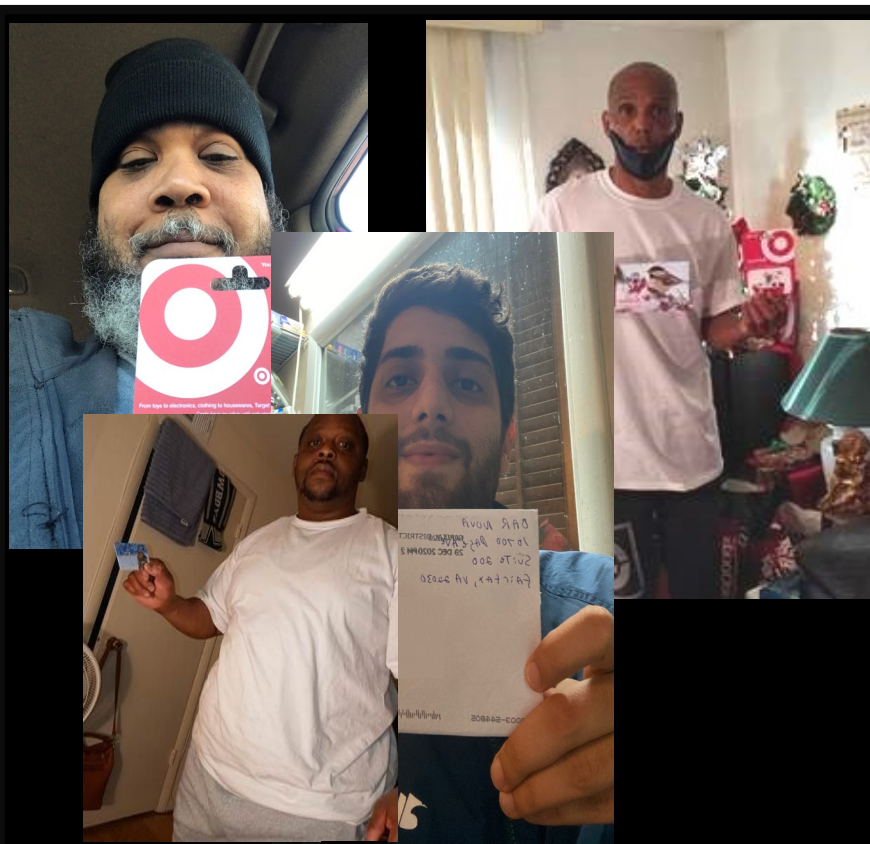
Cost savings From 25 VASAVOR Clients avoiding re-incarceration

## HOW COVID CHANGED OAR REENTRY SERVICES

When the pandemic hit, the world changed. OAR's main office, located inside a County facility, was closed to the public. The Courts cancelled trials and hearings. The jails were completely closed to "non-essential" personnel. Individuals who would have been incarcerated were diverted into forms of community supervision and people were released from local jails and prisons to limit the potential for pandemic spread inside

detention facilities. Everyone was trying to figure out how to function and adhere to social distancing requirements.

This left many OAR clients, an already underserved population, with few opportunities for help and support. OAR transitioned as quickly as possible to a virtual service model. Our IT infrastructure was upgraded. Case management and classes went virtual. Services were provided over Zoom and Teams and client paperwork was collected electronically. With a growing number of clients diverted from incarceration and to the community, OAR responded by augmenting community-based services. The world was, and remains different. OAR responded successfully to ensure that those in need continued to receive critical services.



**When COVID was at its peak, direct client contact was limited. Thanks to generous donations, OAR was able to send gift cards to help clients meet their emergency needs.**

**523**

Times direct assistance averted a crisis

**280**

Clients received Case management

**193**

Case plans created for clients

**86**

Clients obtained employment

**40**

Unique pre- & post-release classes offered

**25**

Service delivery locations

### SUPPORTING FAMILIES DURING A LOVED ONE'S INCARCERATION

Families often struggle when a loved one is involved with the criminal justice system. It can be difficult for families to find the support they need and this difficulty can be confounded by feelings of embarrassment and shame. This is why OAR considers family members to be the forgotten victims of crime. We provide services, support, and referrals to family members in need to ease the burden caused by a family member's involvement in the justice system.

**405**

Families given  
information,  
referrals, and support

**14**

Family Support  
Group sessions

**36**

Number of families  
participating in the  
Support Group

#### *Rest in Peace*

January 21, 1945—August 31, 2020

Michael Malovic joined the OAR family in June of 2009. Mike served as a Case Manager, Program Facilitator, and as a Resource Developer.

He lived by the motto "serve others first". Mike valiantly battled congestive heart failure and colon cancer.

Mike always said that God had given him many gifts and that one day He would ask for them back. OAR is fortunate that Mike chose to share those gifts in support of the OAR mission.





## VOLUNTEERS MATTER!

OAR is pleased to have dedicated volunteers who believe passionately in the OAR mission. When the COVID-19 pandemic hit, OAR volunteer activities halted almost immediately. Many OAR volunteers provide classes, programs, mentoring, and reentry services in our local jails. The jails closed immediately to all non-essential staff in order to prevent the transmission of COVID-19 inside the secure facilities. This decision resulted in a complete shut-down of all jail-based OAR volunteer activity.

The pandemic required OAR to work rapidly to put a new service model in place that followed all health guidelines for social distancing. We began providing most services through virtual platforms such as Zoom and Teams. Unfortunately, this structure continued to limit opportunities for volunteers services. Slowly, throughout the year, some volunteer opportunities were reestablished and some volunteers began providing services again.

**WE MISS OUR VOLUNTEERS AND HOPE THEY CAN  
RETURN TO NORMAL SERVICE LEVELS AGAIN SOON!**

**VOLUNTEER!**

*If you are  
interested in  
learning about  
volunteer  
opportunities  
at OAR visit  
[oarnova.org](http://oarnova.org)*

**113**

Active volunteers

**6,599**

Hours of volunteer service

**\$177,909**

Value of volunteer service



Kathryn Adams  
 Elena Ahn  
 Sara Atala  
 Cecilia Bernier-Healy  
 Sophia Bessa  
 Mariah Borja  
 Andrew Brown  
 June Burton  
 Shamala Capizzi  
 Ryan Carneal  
 Josia Carter  
 Lauren Cattaneo  
 Terence Chatman  
 Douglas Cofer

Shauna Creek  
**Aimee David**  
 Felix Lee De Cola  
 Chip deMatteo  
 Lindsey Doane  
 Jerome Dykstra  
 Martin Egan

**Grant Ehat**  
 Evan Eller  
 Camila Encinas  
 Erin Feeley  
 Brian Fogarty  
 George Foord  
 Donna Fredrick  
 Erica Gaffney  
 Kathleen Gaffney  
 Robert Gehring

**A. Van Graves**  
**Jeanine Gravette**  
 Roberta Griffith  
 Madeline Grigoryev  
 Linda Grill

**Tyler Harber**  
 Angela Hattery  
 Jack Hess



Hengyi Hu  
 Susan Jedrey  
 Verda Johnson  
 Zyeshia Johnson  
 Julia Kasdorf  
 Patricia Kellerman  
 Sehr Khilji  
 Erick King  
 Kathe King  
 Andrea Krause  
**Margaret Krusell**  
 Bryce Kushmerick-McCune  
 Alex Le  
 Jeanna Lee  
**Katie Leonard**  
 Megan Magalhaes  
 Kayla Magee  
 Heidi Mann  
**Marsha Martin**  
 Kristen McBrayer  
 Adrienne McKinley  
 Aimee McKinney  
 Christopher McMahon  
 Jean McPherson  
 Melanie Meyer

Jessica Meyers  
 Scott Miller  
 Christiane Morecock  
 Charels Muir  
 Kim Noble  
 Kathy O'Day  
 Jaqueli Oliveria-Baroni  
 Meaghon Omobude  
 Sylvia Owens  
 Bethany Parslow  
 Raquel Paulo  
 Carlos Pellot  
 Jazzmin Perry  
 Carol Pine-Harkrader  
 Amber Pointer-Ayala  
 Nathalie Primo  
 Wilbert Proctor  
 Justin Puhl  
 Chandrasekara Rajam  
 Shanta Ramachandran  
 Katherine Riddle  
 Eric Rivera-Mejia  
 Isabel Robinson  
 Jessi Rogers  
**Danielle Rudes**  
 Taylor Sanders  
 Julie Shackett  
 Douglas Sharpe

Ayala Sherbow  
 Bill Sinclair  
 Dorothy Smith  
 Earl Smith  
**Vincent Smith**  
 Lynn Stanton-Hoyle  
 Douglas Stewart  
 William Stieglitz  
 Greg Susanke  
 Tamara Tarasova  
 Amy Thompson  
**Evan Vahouny**  
 Jennifer Vasquez  
**Lisa Waiguchu**  
**George Warren**  
 William Weech  
 McGennis Williams  
 Jade Winfree  
**Ernest Wittich**  
 Gregory Wolchin

BOARD MEMBERS APPEAR IN BOLD

*Volunteers make a  
 real difference in  
 the lives of others.  
 Volunteer today!  
[oarnova.org](http://oarnova.org)*

**GOVERNMENT AGENCIES**

Fairfax County  
Fairfax County Sheriff's Office

Loudoun County  
Prince William County

Virginia Department of Criminal Justice Services  
Virginia Department of Corrections

**BUSINESSES, CHARITIES, FOUNDATIONS, HIRE EDUCATION, & CLUBS**

Accenture	Exxon Mobil Foundation	Phoenix Bikes
Atlantic Union Bank	Formerly Baroque Investment Club	Public Broadcasting System
Amazon Smile Foundation	Gupta Family Foundation	Silver Diner
America's Charities	Halstead @ the Metro II	Stanford Properties
Ashby Ponds	J. Donegan Company	Standout Arts, LLC
Bomsey Goldstein Aylward Family Fund	Keane Enterprises	SunTrust Bank
Civitan Club of Fairfax	KNLB Brokerage Firm	Texas Instrument Corp
Clear Cloud	Leesburg Daybreak Rotary	Verizon
Commonwealth Digital Office Solutions	Leidos	Weissberg Foundation
Commonwealth Digital Solutions	Maverick Bikes	Well Fargo
Community Foundation of Northern Virginia	Microsoft	Willard Retail
Costco Wholesale Corp	P & A Family Foundation	YourCause
Cox Farms Virginia, Inc	PayChex	
DMV Web Strategies	PayPal Giving Fund	



**MAVERICK**  
BIKES & CAFÉ

**OAR and Maverick Bikes have  
partnered to provide bicycles  
for OAR clients**

**COMMUNITIES OF FAITH**

Catholic Charities	Spiritist Society of Virginia	Unitarian Universalist - Fairfax
Langley Hill Friends	St. Anne's Episcopal Church	Unitarian Universalist—Reston
Manassas Presbyterian Church	St. Mary of Sorrows	
Providence Presbyterian Church	Unitarian Universalist- Accotink	

**INDIVIDUAL DONORS**

Randy Adams	Aimee David	Anne Horst	Clarence McLendon	Danielle Rudes	Eric Vahouny
Michael Akbar	Louisa Davis	Laura Howard	Jadwiga Mehdi	Karen Schaufeld	Karen Vahouny Mondloch
Jane Anthony	Matthew & Maria DeBrosse	Tracey Hrovat	Phillip Mento	Allan & Joyce Schuman	Jain Vaibhav
Audrey Arnold	Jay Donegan	Alexis Jason-Mathews	Ruth Miller	Hugh Schwartz	Denis Valois
Jacqueline Arthur	Dan & Linda Dourney	Benjamin Johns	Karen Molye	Elaine & Ed Senft	Denton & Katalin Vaughan
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Maddy Burke	Laura Gerber	Ellen Labgold	Kate O'Neill	Vincent Smith	McGennis Williams
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John & Ellen Canova	James Girard	Doreen Larson	Elizabeth Perry	Cindy Stanley	Eleni & William Woods
June Chalou	Van Graves	Margaret Laskey	Jaime Popik	Rob Stewart	Greg Wolchin
Lawrence Cherney	John Hackman	Andrew Lautar	Suzanne Porth	Kiel Stone	Jing Ye
Hannah Clark	Tyler Harber	John Leitzke	Tiffany Pryce	Greg & Susan Susanke	Darren Zanon
Brandon & Victoria Cosby	Rob Harris	Barry Leopold	Judith Randal	Charles Thomas, Jr.	
Glenn D'Amore	Angela Hattery	Amy Loh	Jessica Reh	Terrance Thompson	
Gina Dang		Robert McCarthy	Glenn Rosenthal	Evan Vahouny	

# O·A·R FINANCIAL STATEMENT

## Income

Grants	\$ 1,315,382
Contributions	\$ 158,902
In-kind Contributions	\$ 157,514
Client Fees	\$ 83,276
Other income	\$ 469
Investment income	\$ (1,784)

**Total** \$ 1,713,759

## Expenses

### Program Services

Reentry and Family Services	\$ 961,619
Alternative Sentencing & Court Programs	\$ 285,028
Volunteer Program	\$ 212,742

### Support Services

Management & General	\$ 244,256
Fundraising	\$ 11,375

**Total** \$ 1,715,020

## HOW THE OAR DOLLAR IS USED

\$0.56 of every dollar supports

Reentry and Family Services

\$0.17 of every dollar supports Alternative

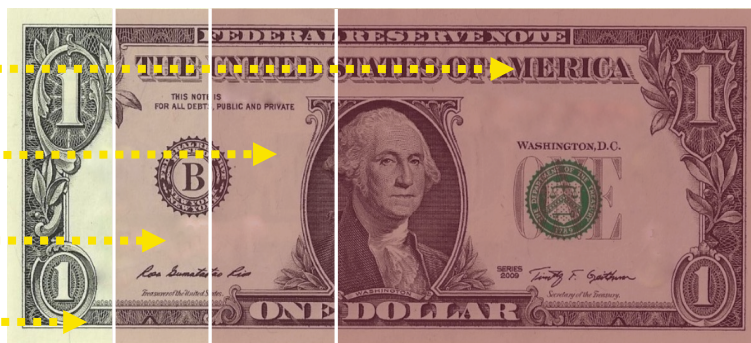
Sentencing and Court Programs

\$0.13 of every dollar supports

Volunteer Services

Only \$0.14 of every dollar supports

Management and General



## BECOME AN OAR DONOR!

Visit [WWW.OARNOVA.ORG](http://WWW.OARNOVA.ORG) and click "Donate Now" or text [GIVEOAR to 44321](tel:44321)

# STRONGER A TOGETHER

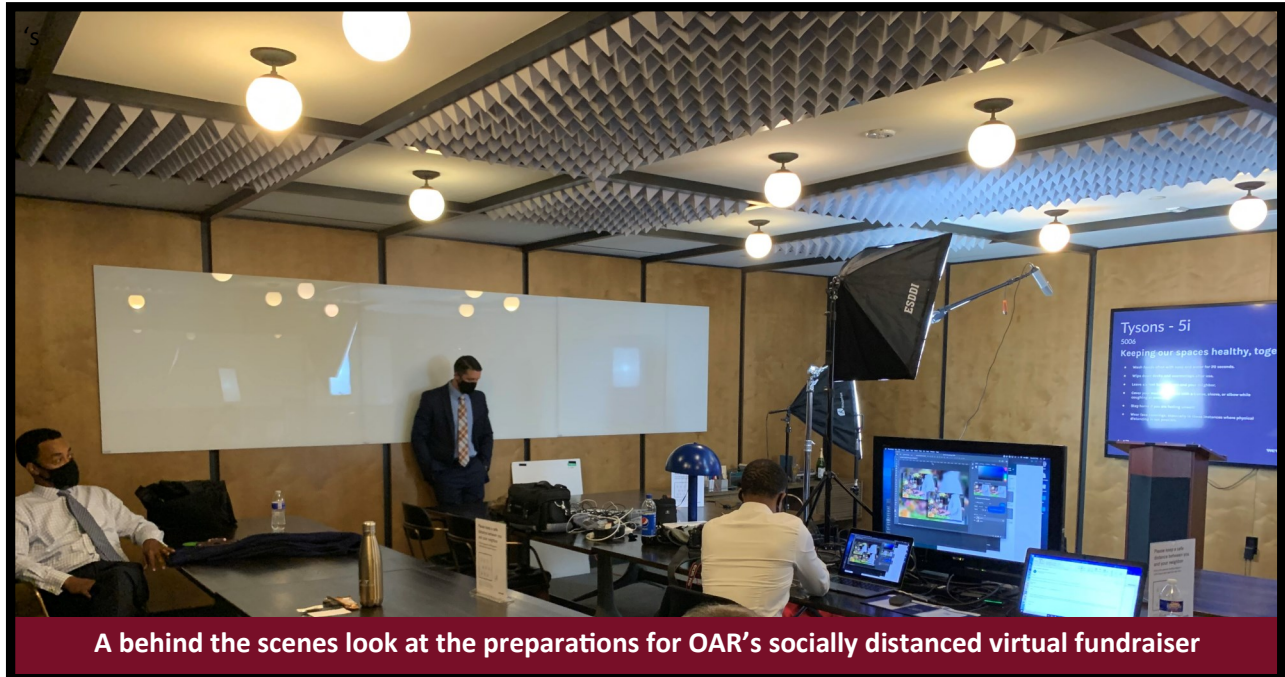
## Statement of Tax Exempt Status

OAR of Fairfax County, Inc. holds tax exempt status under the Internal Revenue Code Section 501(c) (3). OAR's annual audit was performed by Rogers and Company, PLLC. OAR's audited financial statement is available from VA Department of Agriculture and Consumer Services or directly from the OAR website at [www.oarnova.org](http://www.oarnova.org).



# MISSION STATEMENT

To rebuild lives and create a safer community with Opportunities,  
Alternatives, and Resources for justice-involved individuals and their families.

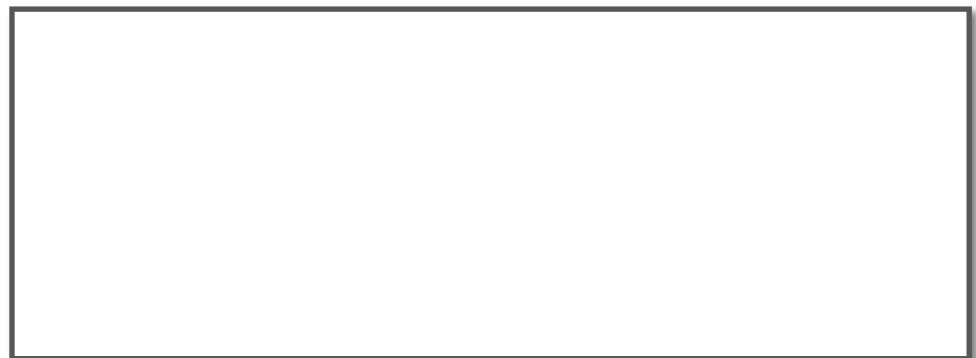
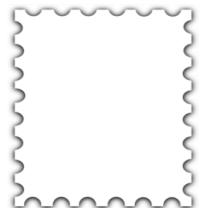


A behind the scenes look at the preparations for OAR's socially distanced virtual fundraiser

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