

O · A · R

ANNUAL REPORT

*We're all
in this
together!*

FISCAL YEAR 2019

10700 PAGE AVENUE, SUITE 200 | FAIRFAX, VIRGINIA 22030-4015

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Dear Friends,

OAR's 2019 will put the organization in the best position to thrive for the up and coming years. In fiscal year 2019 we completed the 2015-2018 strategic plan and developed a new strategic plan for 2019 - 2022.

This plan has ambitious goals for the organization and will lead us for the next three years.

Fiscal year 2019 ended with a positive surplus. This reflects the hard work of the OAR family. We offered a level of services needed to positively impact the lives of justice-involved individuals and continued to serve clients at all OAR locations. The success resulted from our ability to increase fundraising and donor engagement and through the expansion and improvement of revenue earning programs.

The year was challenging because we had to continue to thrive while serving a part of our service area without local government support. We were able to overcome this by developing new community relationships that provided much needed financial support. As a result of this support we were able to maintain our Loudoun operations and offer jail- and community-based programs in that County.

We must educate the community on the needs of our clientele, and we must ensure that local governments realize the value of OAR services and how our services work to keep citizens out of the justice system. The cost comparison between incarceration in our local jails versus OAR services is one indicator to demonstrate the value of OAR services to our local leaders. The average cost of serving an OAR client is \$390. By comparison, the cost to hold someone in our local jail for just 30 days exceeds \$5,000.

The everchanging landscape of reentry is inspiring OAR to look at how we do business. The daily count at the Adult Detention Centers in our service areas is getting lower. This is the result of new laws, diversion programs, and changing crime rates. With these changes, it is vital that OAR do more for our clients in the community. Taking the services to our clients will expand the number of individuals we come in contact with and reduce the number of clients who return to incarceration.

OAR truly values the support we receive from volunteers, individual donors, local businesses, community organizations and local governments. Because of your support, we can assist individuals and families to address their needs and overcome obstacles. We appreciate all of your help in assisting OAR to fulfill our mission.



Derwin Overton
Executive Director



OAR Executive Director
Derwin Overton

WHO DOES OAR SERVE?

OAR serves adult community members involved with the justice system in Fairfax, Loudoun, and Prince William Counties and their families. Individuals from outside these jurisdictions are offered assistance while housed in our local jails and at the time of release so they can successfully return home. Individuals from OAR service areas are provided with alternative sentencing options, jail-based release preparation services, and post-release support for up to 12 months. OAR's services create a safer community by rebuilding lives and breaking the cycle of crime for justice-involved community members.

4,757

Clients served

72%

Male

27%

Female

38%

Black

30%

White

17%

Hispanic

15%

Other

65%Unemployed / underemployed
at intake**36%**18-27
years old**56%**28-54
years old**8%**55
& older**15%**

Did not finish high school

11%

Have a college education



OAR Vice Board Chair Lindsay Morris and Executive Director Derwin Overton at a Community Event in Manassas

Clients Served by Region:

Fairfax clients served: 1,427

Loudoun clients served: 221

Prince William clients served: 431

Clients from other Virginia areas: 359

Clients from outside of Virginia: 587

* Others served are homeless, did not disclose an address, or are family members of clients

VOLUNTEERS MATTER!

OAR's success is directly attributed to the dedicated efforts of volunteers who believe passionately in the OAR mission. Volunteers extend the reach of the organization, develop important relationships with OAR clients, and help clients maintain a bond with their communities. Volunteers facilitate classes in local jails, engage in mentoring relationships, represent OAR in the courtroom, assist clients at the time of release, staff the front desk at the Fairfax office, perform administrative functions, provide organizational oversight, and so much more.

146

Active volunteers

10,867Hours of volunteer
service**\$298,842**Value of volunteer
Service**93%**Of all volunteer service
hours were devoted to
direct client support**7%**Of all volunteers service
hours were devoted to
administrative support**5.2**The full-time staff
equivalent from the
total of all volunteer
service hoursVolunteers paint the OAR logo
at the mail officeVolunteer Larry Warren
receiving a milestone
award from Volunteer
Coordinator Diana TorresOAR volunteers celebrating at the Bob Ross art exhibit at
the Franklin Park Arts Center

*If you are
interested in
learning about
volunteer
opportunities
at OAR visit
oarnova.org*

ELIMINATING DOMESTIC VIOLENCE

The OAR Violence Intervention Program (VIP) is designed to aid in the reduction and elimination of domestic violence. Individuals charged, for the first time, with domestic assault have the option to enroll in OAR's state-certified program. Participants understand the impact of their

actions, take accountability for their behavior, and learn alternatives to violence and abuse.

**254**

Clients in the Violence Intervention Program

73%

Of clients completed Violence Intervention

0

New violent offenses 12 months after program completion

984

Clients completed 29,612 hours of service

89%

Of clients completed court ordered community service

\$339,388

Savings in deferred incarceration costs

\$407,165

Value of service provided to the community



OAR Director of Programs Dana Hayden accepting awards from Trinity UMC and AME Zion churches where OAR's VIP programs are facilitated

OFFERING OPTIONS TO
CONVICTION & INCARCERATION

OAR's Alternative Sentencing Program offers first time, non-violent, misdemeanants an alternative to conviction and incarceration. OAR places eligible defendants at community service sites, monitors progress, facilitates a Shoplifting Prevention Program, and provides final reports to the Court. Successful clients have their cases dismissed. This reduces the burden on local courts, saves taxpayer money, provides value to the community, and hold defendants accountable for their actions.

SERVE

GIVE

Change

If your non-profit or government site can accept community service workers contact OAR at

info@oarnova.org

PREPARING COMMUNITY MEMBERS FOR LIFE AFTER INCARCERATION

The goal of OAR pre- and post-release reentry services is to build skills, mitigate risk factors that lead to criminal behavior, and prepare individuals for a successful return to the community after incarceration. Assessments determine an individual's level of risk and needs.

Client case plans keep individuals focused on the tasks most relevant to their success. Jail-based programming includes services such as skills classes, mentoring, and case management. OAR addresses emergency needs at the time of release and provides case management for up to 12 months. Post-release services include direct assistance for basic needs, employment-readiness coaching, job referrals, and case management. OAR's Virginia Serious and Violent Offender Re-entry Program (VASAVOR) combines comprehensive reentry services with intensive criminal justice supervision for those individuals who present unique risks and challenges for the community.

131

Risk assessments
performed

91%

Of clients identified
as medium- or high-risk
of re-incarceration

26

Unique pre- and post-
release classes offered

1,432

Clients enrolled in
pre-release classes

80%

Of clients showed im-
provement in skills after
class participation

20

Service delivery
locations



Community members are released
from jail with all of their
possession in a clear plastic bag.
Many walk directly to OAR for
assistance because they have
no other resources.



An OAR client receives a
bicycle allowing him to get
back and forth to work

814

Times direct assistance
was provided to
avert a crisis

337

Clients received
case management

188

Case plans created
for reentry clients

119

Clients obtained
employment

52

VASAVOR
clients assisted

\$404,681

Cost savings from 19
VASAVOR clients
avoiding re-incarceration

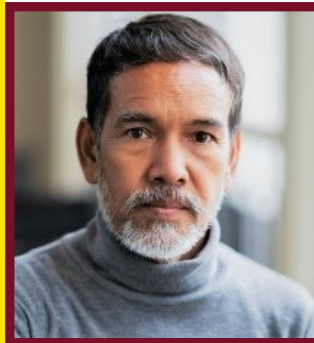


GMU students working on a video titled *"The Rebuild of Me"* that tells the story of two OAR clients. See the video on the OARNOVA YouTube channel.



OAR client receiving a vehicle that was donated to OAR by a generous supporter

A Letter from a Client After Attending His First OAR Class



I had the pleasure today of taking Orientation with Mrs. June. I am writing this simply to thank her. To have so much dedication and belief in a program that one would be willing to come teach a course for free in a place most people would rather walk away from than towards, is just amazing.

While stuck in our feelings, we forget to see how many people around us are actually trying to help us. We forget to look and we forget to acknowledge. So, thank you OAR and Mrs. June for the hard work you're doing for the people inside this jail. For those who express it, and those who do not, I can't imagine how large the impact you have on people's lives really is.

THANK YOU!!!

SUPPORTING FAMILIES DURING A
LOVED ONE'S INCARCERATION

Family members of the incarcerated often face financial hardship and emotional challenges during a loved-ones' incarceration. For these reasons, OAR considers family members to be the forgotten victims of crime, and we provide services, support, and referrals to family members in need during their loved-one's incarceration.

1,110

Families given
information,
referrals, and
support

22

Family Support
Group sessions

48

Number of families
participating in the
Support Group

31

Number of
families receiving
holiday gifts or back-
to-school supplies
for their children



A community supporter
donated hand made blankets
for OAR clients and families



Christmas gifts for children
with an incarcerated parent

FAMILY SUPPORT GROUP

My involvement with the OAR Family Support Group began over four years ago. The experience is rewarding in its significance and impact.



I have been touched by the stories, experiences, struggles, and challenges faced by individuals and families that have loved ones involved in the criminal justice system. The goals of the group are to provide support, resources, and compassion. The group is open to all who find themselves struggling to cope with the effects of having a loved one involved in the criminal justice system.

For more information about the group contact info@oarnova.org. We hope to see you at the next meeting!

Laura Snell
Family Support Group Facilitator

**BOARD
MEMBERS
APPEAR IN
BOLD**

Alemmaya Abebe
Khulood Ahmed

Elena Ahn
Noelle Alexandra
Marco Alonso Arevalo
Sherry Ampuero
Jair Ascarza
Sara Atala
Ashley Barendse
Barry Beker
Cecilia Bernier-Healy
Andrew Brown
Tracy Bullington
June Burton
Joshua Cagney
Josia Carter
Terence Chatman
Eric Christoph
Douglas Cofer
Nick Cofer
Susan Conrad
Juliana Cortes
Shauna Creek
Aimee David
Alan Davis
Chip deMatteo
Richard Desmond
Hannah Duffy
Peter Duncan
Jerome Dykstra
Jennifer Early
Grant Ehat
Evan Eller
Erin Feeley
David Ficker
Brian Fogarty
George Foord

Erica Gaffney
Kathleen Gaffney
Bethany Gardner
Robert Gehring
A. Van Graves
Jeanine Gravette
Roberta Griffith
Madeline Grigoryev
Linda Grill
Savannah Guernsey
Tyler Harber
Cynde Harris
Angela Hattery
Jack Hess
Sarah Holl
Hengyi Hu
Mary Ellen Hutcherson
Marcus Jackson
Susan Jedrey
Verda Johnson
Zyeshia Johnson
Bradley Johnston
Julia Kasdorf
Sehr Khilji
Kathe King
Margaret Krusell
Bryce Kushmerick-McCune
Doreen Larson
Alex Le
Jo Leir
Brandon Leon
Katie Leonard
James Lomax
Cailey Lopresto
Kayla Magee
Abigail Mason
Kristen McBrayer
Jack McGlothlin
Alan McKie
Christopher McMahon
Jessica Meyers
Franklin Miles
Sarah Miller



After retirement, I was looking to volunteer for an organization that would give me the opportunity to do something positive. Working in the OAR office helping the newly released population has been a wonderful way to fulfill my need to add some kindness in this world. **Cecilia Healy – OAR volunteer since 2015**

Scott Miller
Dario Mincuzzi
Lindsey Morris
Erica Mountcastle
Charels Muir
Christopher Mumford
Shameka Nathan
Zenny Nguyen
Dan Noble
Kathy O'Day
Barbara Okerson
Sylvia Owens
Anisha Patel
David Pauling
Carlos Pellot
Charlene Perry
Jazzmin Perry
Eric Peterson
Carol Pine-Harkrader
Wilbert Proctor
Maria Pugliese-Stefkovich
Chandrasekara Rajam
Shanta Ramachandran
Molly Reed
Katherine Riddle
Tonya Rideout
Eric Rivera-Mejia
Jenny Romero
Danielle Rudes
Kathleen Schmitt
Julie Shackett
Douglas Sharpe
Rhonda Shoemaker
Bill Sinclair
Dorothy Smith

Earl Smith
Vincent Smith
Lynn Stanton-Hoyle
Joseph Stazzone
Douglas Stewart
William Stieglitz
Elizabeth Stillwell
Greg Susanke
Brianna Tamariz
Renee Thomas
Charles Thomas, Jr.
Amy Thompson
Evan Vahouny
Katherine Vallejo
Jan-Hen van Leeuwen
Jennifer Vasquez
John Vaught
Adriana Villarroel
Mark Voss
Lisa Waiguchu
Brian Wanko
George Warren
William Weech
Jennifer West
John White
McGennis Williams
Jade Winfree
Grant Winstead
Ernest Wittich
Sajida Yasmeen

*Volunteers make a real difference
in the lives of others...*
Volunteer today!
oarnova.org

GOVERNMENT AGENCIES

Fairfax County
Fairfax County Sheriff's Office

Prince William County
Virginia Department of Corrections

Virginia Department of Criminal Justice Services

BUSINESSES, CHARITIES, FOUNDATIONS, HIRE EDUCATION, & CLUBS

AB&D
Airbus
Atlantic Union Bank
Amazon Smile Foundation
America's Charities
Aramark
Betty Dean Associates
Casual Male XL Outlet
Civitan Club of Fairfax
Commonwealth Digital Office Solutions
Commonwealth Digital Solutions
Community Foundation for Loudoun and Northern Fauquier
Community Foundation of Northern Virginia

Costco Wholesale Corp
Dick's Sporting Goods
Dolce Vita
Dunn Loring-Merrifield Rotary
Exxon Mobil Foundation
FACT Board
Firehouse Subs
Formerly Baroque Investment Club
George Mason University
Glory Days Grill
Greater Washington Community Foundation
Gupta Family Foundation
Hope and Grace Transportation Services

J. Donegan Company
Keane Enterprises
Kirkland Consulting LLC
L & L Family Foundation
Leesburg Daybreak Rotary
Marriott
Modell's
Network for Good
NKA IKEM ESIT Charitable Organization
P & A Family Foundation
PayChex
PayPal Giving Fund
Phoenix Bikes
Raley, Watts & O'Neill Insurance

Red hot & Blue
Red Tent consulting
Rogers & Company
Rotary Club of Vienna
Silver Diner
Stanford Properties
Standout Arts, LLC
Target Corporation
The Closet of Greater Herndon

The Home Depot
The Winery at Bull Run
Twins Ace Hardware
Valvoline
Verizon
Washington Capitals
Willard Retail
YourCause



OAR does so much good work for the community and we're glad to help any way we can!

-Craig, Co-Owner Twins Ace Hardware

COMMUNITIES OF FAITH

Alleyn AME Zion Church
Emmaus United Church of Christ
First Baptist Church of Vienna
Langley Hill Friends

Oakton United Methodist Church
Providence Presbyterian Church
Spiritist Society of Virginia
St. Anne's Episcopal Church

St. Mary of Sorrows
St. John Neumann Catholic Church
Unitarian Universalist- Accotink
Unitarian Universalist - Fairfax

Unitarian Universalist—Reston
Wesley United Methodist Church

INDIVIDUAL DONORS

Jim Adams
Randy Adams
Michael Akbar
Mohamed Bangura
Ibrahim Barsoum
Dominic Basse
Lucia Benavides
Tonya Beres
Victor Bieniek
Pam Binninger
Andy Brown
Peter and Maria Cahill
John Callaghan
John & Ellen Canova
June Chalou
Elisabeth Clardy
Hannah Clark
Kelly Cole
Brandon & Victoria Cosby
Brian Coulter
David Cowdrill
Michael Cowell
Brian Cullen
Glenn D'Amore
Gina Dang
Aimee David
Anne Davidow
Louisa Davis
Edwin Davis
Nancy Delgado
Richard Desmond
Shelley Draheim
Dylan Drew

Hannah Duffy
Andra Dullea
Grant Ehat
Don Ehreth
Farifteh Emamghorashi
Jeremiah Ergas
John Fengya
Ernie Fergusson
Linda Fogarty
Brian Fogarty
Erica Gaffney
Thomas Gallahue
Darlene Gardner
Gary Garrett
Chris & Althea Garrett
Judith Gemma-Sjostedt
Mary Giarda
James Gibson
Mike & Carrie Gillotte
Daniel green
Eileen Grenfell
Jim Gross
Charles Hacherl
Kenneth Hackman
John Hackman
Tyler Harber
Donald Hart
Angela Hattery
Howard Helman
Jack Hess
Anne Horst
Hengyi Hu
Elizabeth Huck

Susan Idziak
Patricia Jennings
Pete Jervery
Benjamin Johns



OAR staff writing thank you notes to supporters

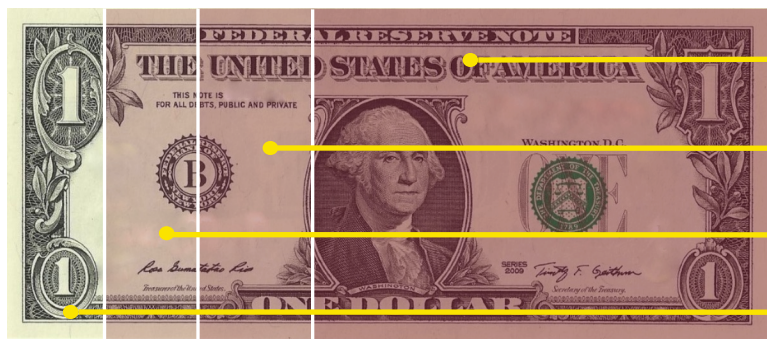
Verda Johnson
Elizabeth Jones Valderrama
Katherine Kaufman
John Kelleher
Sehr Khilji
Fred & Dee Krause
Charles Krouse
Margaret Krusell
Ellen Labgold
Doreen Larson
Steven Leaphart
John Leitzke
Katie Leonard
Enid Liess
Paulette Litchman-Panzer
Barbara Lowrey
Renee Magee
Phyllis Maguire

Kelvin Manurs
Teresa Martin
John Martin

Susan McCormick-Ewoldt
Christopher McMahon
Amy McMullen
Theresa meli
Ruth Miller
Scott Miller
Gregory Mondloch
Karen Mondloch
Richard Mondloch
Theodore Mondloch
Lindsey Morris
Marjorie Morrison
Charles Muir
Richard Noble
Dan & Kim Noble
William Norton
Derwin & Devona Overton
Silvia Owens

William Peabody
Carla Peterson
Lars-Eric Peterson
Jaime Popik
Mary Prutzman
Michelle Quach
Jesse Ramirez
Kristen Redding
Eli Rejeili
Robert Rosenfeld
Glenn Rosenthal
Minerva Sanchez
Keith Savage
Allan & Joyce Schuman
Thomas Sebastian
Harshit Sharma
Deborah Shaw Smith
Deborah Sheehan
Jessica Shott
Bill Sinclair
Carol Skelly
Vincent Smith
Earl Smith
Mary Jo Smrekar
Matthew Sowd
Evelyn Spain
Katie Spicer
Mark Stephens
Fred & Sharon Stephenson
Rob Stewart
Bill Stieglitz
Elizabeth Sugden
Greg & Susan Susanke

DamonSusanke
Michael Swiger
Corinne Sykes
Charles Thomas, Jr.
Terrance Thompson
Trish Thomson
Salvador Torres
Dan Thanh Tran
James Traweck
Tammy Ugarte
Evan Vahouny
Valerie Vahouny
Ellen Van Aartrijk
Michael Vass
Denton Vaughan
Lisa Waiguch
Larry & Julie Warren
James Wascak
Karen Washington
Jason Watlington
Helen Weiler
Nina Weissberg
McGennis Williams
Kerrie Wilson
Ernest Wittich
Sheila Woods
Mike & Maryanne Yergovich
Mark & Kerstin Youman
Darren Zanon
Timothy Zilke

ANNUAL REPORT
FY19

How the OAR dollar is used

\$0.60 of every dollar supports
Reentry and Family Services\$0.15 of every dollar supports Alternative
Sentencing and Court Programs\$0.11 of every dollar supports
Volunteer ServicesOnly \$0.13 of every dollar supports
Management and General

Income

Grants	\$ 1,478,790
Contributions	\$ 122,865
In-kind Contributions	\$ 230,189
Client Fees	\$ 112,599
Other income	\$ 4,603
Investment income	\$ 2,295

Total \$ 1,951,341

Expenses

Program Services

Reentry and Family Services	\$ 1,113,680
Alternative Sentencing & Court Programs	\$ 271,840
Volunteer Program	\$ 209,864

Support Services

Management & General	\$ 241,318
Fundraising	\$ 17,393

Total \$ 1,854,095

Statement of Tax Exempt Status

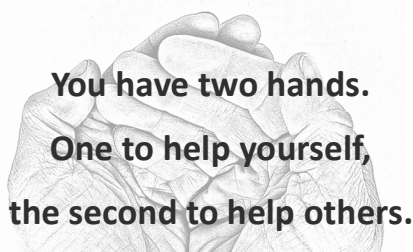
OAR of Fairfax County, Inc. holds tax exempt status under the Internal Revenue Code Section 501(c) (3). OAR's annual audit was performed by Rogers and Company, PLLC. OAR's audited financial statement is available from VA Department of Agriculture and Consumer Services or directly from the OAR website at www.oarnova.org.

BECOME AN OAR DONOR!

Make a one-time donation or show your
commitment to the OAR mission
by becoming a recurring donor! Visit

WWW.OARNOVA.ORG

and click the "Donate Now" button.



You have two hands.
One to help yourself,
the second to help others.



OAR supporter Audrey won
the 2019 OAR
Summer Raffle

MISSION STATEMENT

To rebuild lives and create a safer community with Opportunities,
Alternatives, and Resources for justice-involved individuals and their families.

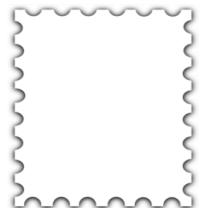


During the 2019 OAR Volunteer Appreciation Dinner, OAR client Mundell shares a story about his successful journey from incarceration to the community as his mentor Bill Sinclair listens proudly in the audience.

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INFO@OARNOVA.ORG
703-246-3033



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