

# MISSION

*The mission of OAR is to rebuild lives and create a safer community with Opportunities, Alternatives & Resources for justice-involved individuals and their families.*

## HISTORY

OAR is a private, non-profit organization committed to helping offenders who are, or have been, incarcerated and wish to assume productive roles in the community. Families of offenders are also assisted in various ways as they cope with the crisis of arrest and incarceration.

Volunteers play a crucial role in carrying out the OAR mission by providing direct assistance to clients and executive or administrative support to the organization. OAR was founded on, and remains devoted to, the idea of citizen volunteers helping jail inmates to prepare for a successful return to the community after incarceration.

## VOLUNTEER REQUIREMENTS

OAR offers many challenging and rewarding volunteer opportunities and serves a diverse population of clients. Volunteers need to:

- ◆ Complete a volunteer application
- ◆ Provide positive reference checks
- ◆ Submit to a criminal background check
- ◆ Offer a minimum one year commitment to volunteering
- ◆ Model a crime free lifestyle of OAR clients

## VOLUNTEER OPPORTUNITIES

### DIRECT CLIENT & FAMILY SERVICES

- ◆ Volunteer mentors
- ◆ Family outreach volunteers
- ◆ Front desk Service Coordinators
- ◆ Teachers and program facilitators for courses such as:
  - Anger Management
  - Employability Skills
  - Fatherhood
  - Life Skills
  - Shoplifting Prevention
  - Violence Intervention
  - Workforce Skills
- ◆ Courtroom volunteers

### ADMINISTRATIVE SUPPORT

- ◆ Documentation specialist
- ◆ Donation Management
- ◆ Special projects

### EXECUTIVE SUPPORT

- ◆ Board of Directors Member
- ◆ Professional services support such as:
  - IT support
  - Marketing, PR, and fundraising
  - Legal expertise and analysis

**Learn more about  
volunteer opportunities:  
(703) 246 -3033  
[www.oarnova.org](http://www.oarnova.org)  
[info@oarnova.org](mailto:info@oarnova.org)**

## VOLUNTEER PLACEMENT PROCESS

Volunteer applicants will:

- ◆ Complete a Volunteer Application
- ◆ Attend a Volunteer Information Session
- ◆ Attend an interview with OAR staff to assess interest, available opportunities, and individual expertise
- ◆ Have their volunteer application thoroughly reviewed to identify the most appropriate volunteer role
- ◆ Meet with OAR staff to review the details of the desired volunteer role

## WHAT TO EXPECT FROM OAR

- ◆ Regular support, feedback, and training
- ◆ Accessible staff that can answer questions and guide your volunteer efforts.
- ◆ Confidential record keeping
- ◆ Informative updates on relevant community events
- ◆ Annual volunteer appreciation events
- ◆ A challenging and rewarding volunteer experience that makes a real difference in individual lives and the community

## GETTING STARTED AS A VOLUNTEER

To volunteer with OAR download an application from [www.oarnova.org](http://www.oarnova.org) and contact the volunteer coordinator at [info@oarnova.org](mailto:info@oarnova.org) or (703) 246 - 3033

## VOLUNTEER TRAINING

Specific training is provided and is customized to the volunteer activity selected. Training can include any of the following:

- ♦ One on one training with Volunteer Coordinator and Program Manager
- ♦ Mentoring from experienced volunteers
- ♦ Program manuals, literature, and/or curriculum for review and study
- ♦ Continuing Education sessions available regularly
- ♦ Adult Detention Center training on safety, security, and procedures

## BENEFITS OF VOLUNTEERING

- ♦ Opportunities for skill development and training
- ♦ Personal satisfaction of helping to break the cycle of crime
- ♦ Expanded awareness of criminal justice system
- ♦ Community involvement
- ♦ References and experience for resume enhancement
- ♦ Annual recognition events
- ♦ A rewarding life experience

*Make a difference in someone's life.*  
**Volunteer Today!**

# O · A · R

### Main Office

**10700 Page Ave., Suite 200  
Fairfax, VA 22030-4006  
(703) 246 - 3033**

### Prince William

**(703) 792 5845**

**By appointment only**

### Loudoun Office

By appointment only

**26 Fairfax Street SE  
Suite 105  
Leesburg, VA 20175  
(571) 417 - 2248**

**(703) 246 – 3033  
[www.oarnova.org](http://www.oarnova.org)  
[info@oarnova.org](mailto:info@oarnova.org)**

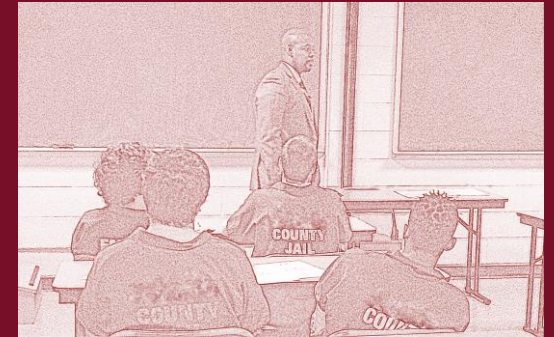
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# O · A · R

Established 1971

BREAKING THE CYCLE OF CRIME WITH  
OPPORTUNITIES, ALTERNATIVES, AND RESOURCES

## VOLUNTEER OPPORTUNITIES



Rebuild lives and support your community  
by helping to prepare individuals for  
success after incarceration.

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